

REPORT FROM RACE COMMITTEE APRIL 13TH 2016

The meeting as usual was conducted to discuss Racing , however there are a couple points that relate to the sport in general and I outline them below.

Ms Jess Fack advised that along with Jonathan Day,[the newly appointed Development Director] their team will use 2016 data to consolidate information they currently have and then establish priorities for 2017 and beyond. The focus of this will likely be on capacity building for clubs and events, attracting long term volunteers co-ordinators with the introduction of a reward scheme for Marshals and young officials.

It was suggested all good points to focus on , building numbers at larger clubs is different from smaller clubs and may require different approaches, all clubs are suffering with the same problems as current officials retire and few are coming into replace them.

It was felt that there was not a clear route to becoming an official, certainly less than for Marshaling , it was felt Taster Events were a worthwhile route, although do not just focus on younger people but to consider all who would be new.

Working Groups are currently discussing new ways of recruiting, consideration is being given to where training is given over one or two days, they can leave with appropriate qualification, there appears to be less of a problem overseas, with many younger officials and many more being women, it was felt all roles have probably changed and recruitment needs to change

I was able to advise that in Scotland with the SMS now in place and funded, we can progress together to achieve our objective of a 10% growth in membership over the next four years, it is imperative that any new people are treated in a fashion that ensures we make our sport a welcoming environment. I also highlighted the need to consider a reinvention of the training to include a customer service aspect, it was acknowledged that is certainly what is felt within the training field, I also advised it is possible to include volunteer roles on your CV, this can produce a positive for potential employers.

The discussion carried on for lengthy period, will advise on updates as we go forward, it is however important to remember we are now in a stronger position than ever to effect change with advantage of Rory and his new employee , when appointed to make great strides forward , we have an advantage , make sure we use it to be ahead .

There was also some discussion regarding FHR,s from Technical Dept, it was made clear that any queries from competitors should be made to the Technical Dept, a point regarding vision was raised, it was felt there was restriction in vision, the example was someone had left the circuit and experienced limited movement which impaired visibility and created difficulty in returning to circuit safely and they required guidance from marshals to ensure safe return, it was felt marshals should be made aware of this.

The next meeting is in July.

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